

**SAMSKRUTI COLLEGE OF ENGINEERING & TECHNOLOGY**

(Approved by AICTE, New Delhi & Affiliated to JNTUH.)

Kondapur(V), Ghatkesar(M), Medchal(Dist)**ANNUAL GENDER SENSITIZATION ACTION PLAN 2022-23**

S.No	Date	Name of the Program	Activity
1	14/8/2022	Swathantra bhāratha vajrotsavalu	Independence day celebrations
2	16/8/2022	women grievance redressal cell.	Woman Empowerment related Activity
3	02/09/2022	Matti ganapathi rally	An Environmental Promotional Program
4	24/09/2022	National Service Scheme Day	personality and skill develop Program
5	25.09.2022	Health Camp at Kondapur village.	NSS Activity of gender sensitizing nature.
6	08/10/2022	Bathukamma Sambaralu	NSS Activity of gender sensitizing nature.
7	25/11/2022	Constitution day	NSS Activity of gender sensitizing nature
8	21/12/2022	Unit For Her Conclave	Woman Empowerment related Program
9	10/03/2023	International Women's Day.	Woman Empowerment related Activity.
10	04.11.2023	Women's Self Defiance Program	Woman Empowerment related Activity

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
Date: 13/08/2022

The college management would like to inform all the female faculty members that a meeting would be held by the Women Grievance Redressal Cell on 14/08/2022. This is an independent initiative taken by the women cell to discuss and further address the issues of the women faculty members if any.


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PROGRAM REPORT

Date: 16-08-2022

The meeting of WGRC was held on 14-8-2022 at 12:35 PM in the women grievance redressal cell.

During the Meeting the following members were present.

WOMEN GRIEVANCE REDRESSAL CELL.

S.No	Name	Designation & Department	Designation in Committee
1	Dr. B. AARTHI	Professor & HOD (MBA)	Chairperson
2	Mrs. Y.JALAJAKSHI	Assistant Professor(ECE)	Coordinator
3	Mrs. A.SWATHI GUPTA	Assistant Professor (EEE)	Member
4	Miss. T.LAXMI	Assistant Professor (H&S)	Member
5	Mrs. P YAMUNA	Assistant Professor (CSE)	Member
6	Miss. G.PRASANNA LAKSHMI	Assistant Professor (CE)	Member

Minutes of Meeting

At the outset, the chairperson welcomed all the members present and commenced the meeting.

1. To read and confirm the minutes of the previous meeting. The members unanimously confirmed the minutes.
2. All the planned events for the academic year 2021-22 were conducted smoothly as planned. Due to good vigilance and performance of WGRC, there were no sexual harassment incidents.
3. The chairperson asked to depict proper guidelines in the institution to maintain social distance regarding the spread of COVID-19.
4. The committee asked to conduct awareness program at regular intervals.
5. Regarding matter of grievance complaint, it was found by the members that not a single grievance has been brought to the notice of the committee during the session, thus the redressal is nil.

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The meeting ended with vote of thanks to all the members.

S.No	Name	Designation in Committee	Signature
1	Dr. B. AARTHI	Chairperson	
2	Mrs. Y.JALAJAKSHI	Coordinator	
3	Mrs. A.SWATHI GUPTA	Member	
4	Miss. T.LAXMI	Member	
5	Mrs. P YAMUNA	Member	
6	Miss. G.PRASANNA LAKSHMI	Member	

Program coordinator

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Date: 13/08/2022













This is to inform all the students, management and staff that the **SWATHANTRA BHARATHA VAJROTSVALU** will be held on the college premises on 14/08/2022 by the NSS Unit. All of you are invited and we encourage you to participate in this event so that we can make it a grand success and celebrate our 75th Independence day .



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Date:16/08/2022

PROGRAM REPORT

Program name: **SWATHANTRA BHARATHA VAJROTSVALU**

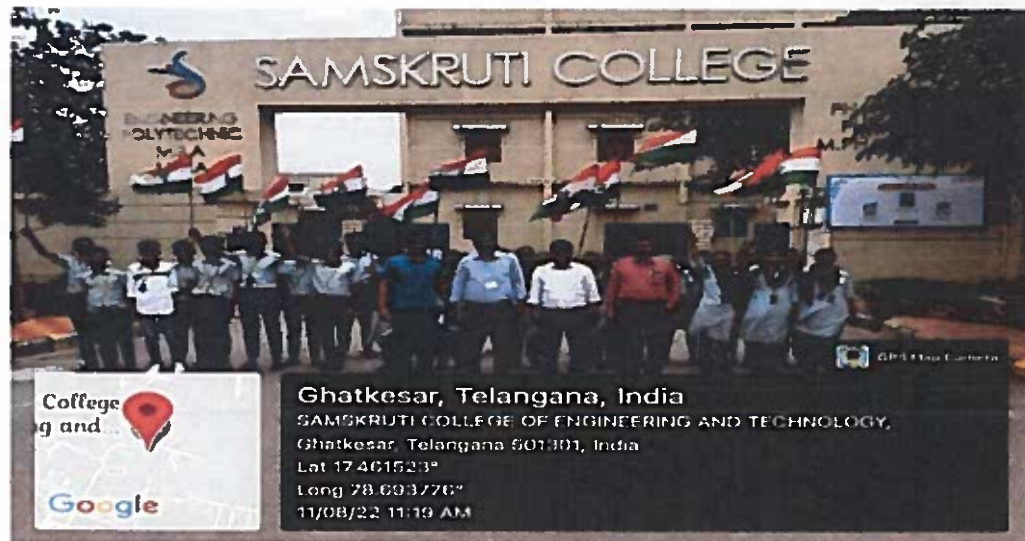
Date: 11-08-2022

Venue: college campus

Agency involved: NSS UNIT

Azadi Ka Amrit Mahotsav is a Government of India initiative to honour and celebrate 75 years of advanced India and the magnificent history of its culture, people, and accomplishments.

This Mahotsav remains dedicated to the Indian people who have not only been instrumental in driving India this far in its developmental journey and who hold the potential to facilitate Prime Minister Modi's dream of triggering India 2.0, fuelled by the vibrancy of Atmanirbhar Bharat. In addition, Azadi ka Amrit Mahotsav refers to an epitome of all that is progressive about India's political, socio-cultural, and economic identity. This Azadi ka Amrit Mahotsav officially began on 12th March 2021, which initiated a 75-week countdown to India's 75th Independence anniversary and will complete after a year on 15th August 2023.



Azadi Ka Amrit Mahotsav is a sequence of events organized by the Indian Government to celebrate the 75th Anniversary of India's Independence. In addition, the Mahotsav will be marked as a Jan-Utsav in the essence of Jan-Bhagidari.

On 12th March 2021, Indian Prime Minister Narendra Modi launched 'Azadi ka Amrit Mahotsav.' The event happened in Ahmedabad, Gujarat, and the Mahotsav is getting launched from cities that were prominent hubs of India's freedom battle. It included Sabarmati Ashram, Jallianwala Bagh in Punjab, Cellular Jail in Andaman and Nicobar.

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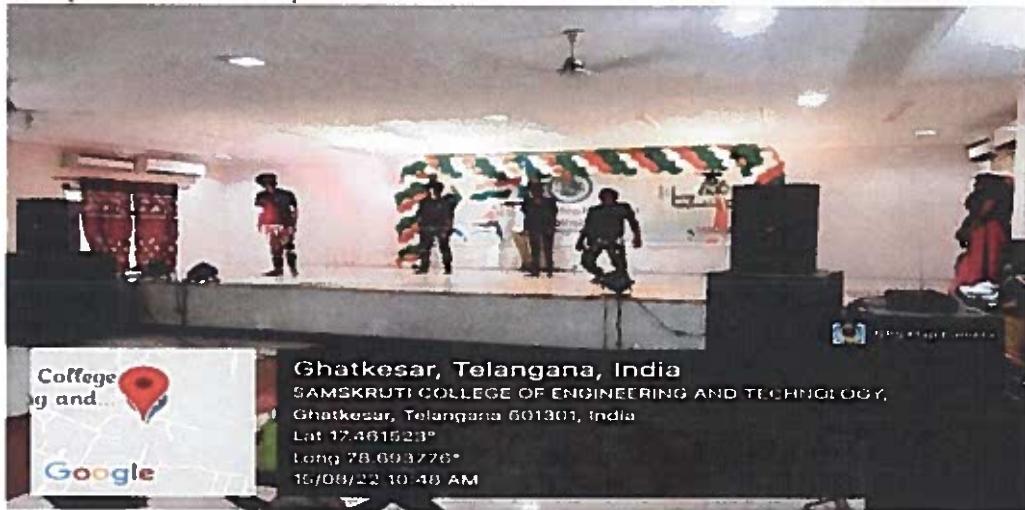


Islands, etc. 'Azadi Ka Amrit Mahotsav' started with the Prime Minister flagging off Dandi March from Sabarmati Ashram.



Azadi Ka Amrit Mahotsav is celebrated to pay homage to India's freedom movement and freedom fighters. In addition, during this celebration, the country will remember all the significant landmarks during India's independence movement. India will gain new power for future growth, and Azadi ka Amrit Mahotsav reminisces the elixir of the value of freedom.

It echoes motivation from freedom warriors, new visions, new resolutions, and self-dependence. It strives to facilitate the youth and scholars to shoulder the accountability for fulfilling the country's efforts in recording the history of our Independence fighters. Furthermore, it aims to showcase the accomplishments of the independence movement to the world.



From August 1st to August 14th in our college, many activities like sports, dancing, singing, essay writing etc., were conducted. Many students participated and made the "SWATHANTRA BHARATHA VAJROTSVALU" a successful programme.

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Program coordinator

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Date: 01/09/2022

We would like to inform the college management, authorities, staff and students that our institution would be organizing a Matti Ganapathi rally on 02/09/2022 near the Ghatkesar bus stop. The motive behind this program is to make people aware about the importance of eco friendly Ganesha in order to protect our environment from further pollution. We expect your enthusiastic and whole hearted cooperation in this event.















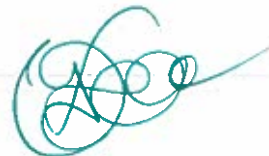
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Date:02/09/2022

PROGRAM REPORT

Program Name: MATTI GANAPATHI RALLY

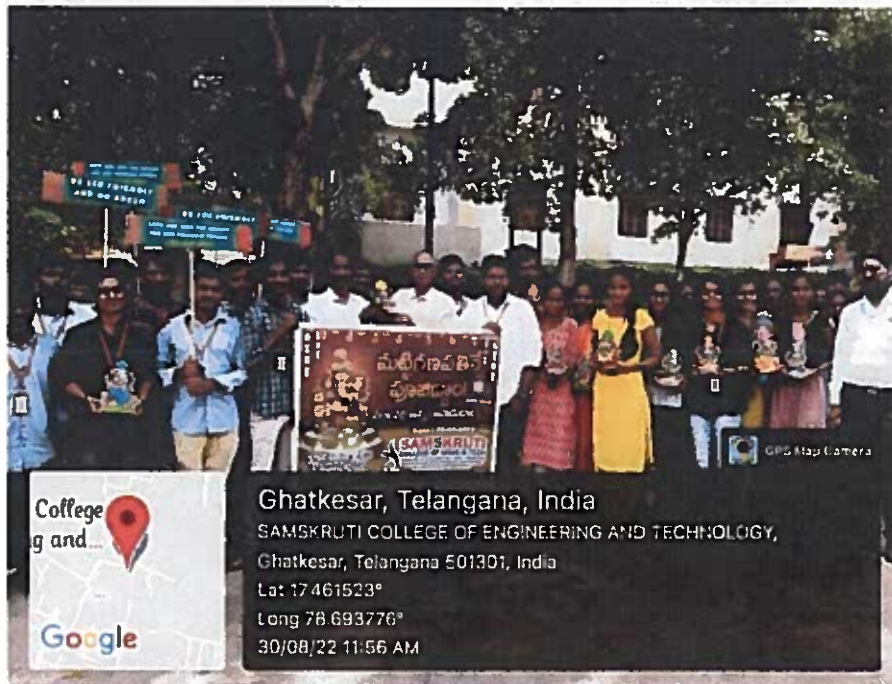
Date: 30/08/2022

Venue: Ghatkesar bustop

Agency Involved: College NSS UNIT

Students Participated: 50 Members

Ganesh Chaturthi is a festival which is celebrated all over India to worship Lord Ganesh, is becoming more eco-friendly nowadays. Generally, Ganesh murtis are made of Plaster of Paris, are immersed in water after Ganesh Chaturthi, which harms the water bodies. Many of the people are practicing the eco-friendly Idol during Ganesh Chaturthi.



Eco-friendly Ganesh Murtis are made of organic soil/mud, natural colors. Why should you use eco-friendly Ganesh idols? Being responsible citizens we can accomplish something for our environment. Plaster of Paris is non-biodegradable made of poisons and unsafe colors and it severely pollutes the sea-going life and water bodies. To spare and secure our nature, we should hold hands and do our bit, and go for eco-friendly items.

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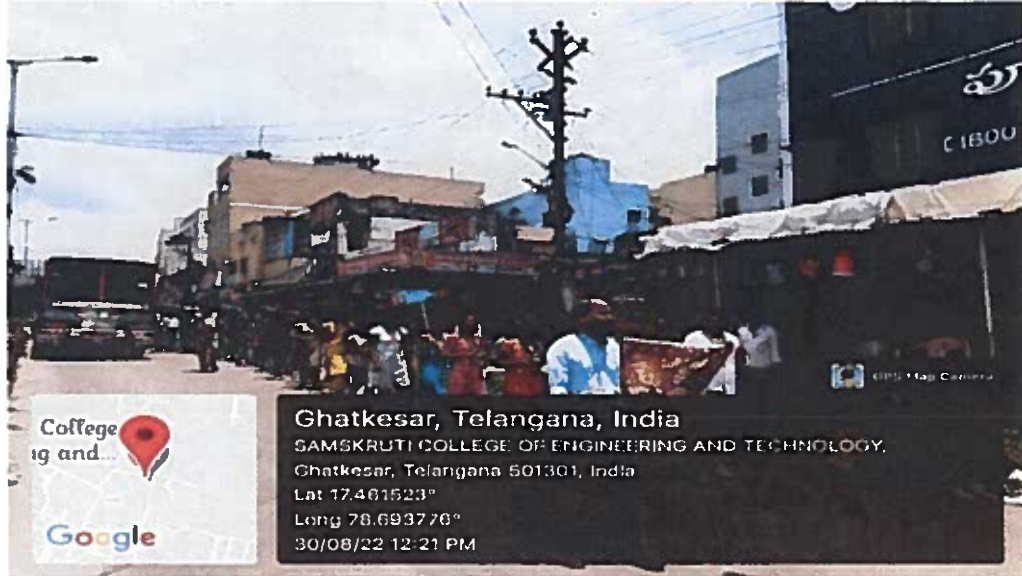
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On 30/08/2022 from our college 50 students have participated in the Matti ganapathi rally held at Ghatkesar bus stop and they talked about all the uses of Eco Friendly Ganasha.


Program coordinator


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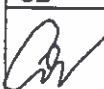











Date: 23/09/2022

This is to inform all the management, staff and students that the National Service Scheme Day will be held in Samskruti college on 24/09/2022. We request all the students to participate in this event as it is really helpful for shaping personality and develop certain skills which would be helpful for the future.


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Date: 25/09/2022

PROGRAM REPORT

Program name: National Service Scheme Day

Date: 24-09-2022

Venue: College Seminar hall

Agency involved: NSS UNIT

Students participated: 25 members

Every year on 24 September, National Service Scheme Day is observed and celebrated across the country. The Ministry of Youth Affairs and Sports conducts and manages the National Service Scheme (NSS), which is a public service program. In the year 1969, the National Service Scheme was introduced on the occasion of the birth centenary of Mahatma Gandhi.



During that time, the scheme was launched in 37 universities in India, including 40,000 students to be part of it. NSS helps the student to grow individually and also as a group. It makes the students confident, develop leadership skills, and gain knowledge about different people from different walks of life. Students also learn other skills that help them lead a better life in various situations

On 24-09-2022 in our college 25 students and few faculty members from different the departments participated in the NSS Day.

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CIRCULAR

Date: 23/09/2022

This is to inform that a Health Awareness Camp would be held in Kondapur in the premises of Samskruti college on 25/09/2022. The faculty, management and the students are requested to contribute and participate in this camp. This will help us to impart knowledge about the importance of health in our lives.

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Date: 26/09/2022

PROGRAM REPORT

Program Name :HEALTH AWARENESS CAMP

Date: 24/09/2022

Venue: Kondapur

Students Participated: 45 members

At Samskruti College premises, NSS, Indian Red Cross Society organised a blood donation camp. 45 students have participated, of which more than 200 village people utilized this programme. Samskruti College organized the camp, which is very remarkable. College staff was present in the health awareness camp. Camp organizers arranged fruits, coffee and biscuits for the poor people.



NSS volunteers encouraged the people by telling that health awareness is nothing but saving of lives. It could save someone's precious life, could light a family's lamp, and could give happiness to a family. It is a matter of pride for the students of Samskruti College of this great work and their cooperation. Blood donation is known as a huge donation.

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On 24/09/2022, from our college 45 students have participated in this health awareness program held in Kondapur village, Ghatkesar Mandal, Telangana.

Program coordinator

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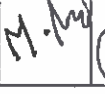








Date: 08/10/2022

The college management would like to inform the staff and the students that the Bathakumma Sambaralu event would be held in our college premises on 09/10/2022. Everyone is requested to come in traditional outfit and participate in this festive occasion and make it a grand success.


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Date: 08/10/2022



PROGRAM REPORT

Program Name: BATHUKAMMA SAMBARALU

Date: 01/10/2022

Venue: College Campus

Agency Involved: NSS UNIT

Bathukamma is a flower-festival celebrated by the women of Telangana and some parts of Andhra Pradesh . Every year this festival is celebrated as per the Sathavahana calendar for nine days starting on Pitru Amavasya, which usually coincides with the months September– October of the Gregorian calendar. Bathukamma is celebrated for nine days and corresponds to the festivals of Sarada Navratri and Durga Puja. It starts on the day of Mahalaya Amavasya and the 9-day festivities will culminate on "Saddula Bathukamma" or "Pedda Bathukamma." Bathukamma is followed by boddemma, which is a 7-day festival. The Boddemma festival that marks the ending of Varsha Ruthu where as Bathukamma marks the beginning of Sarad or Sharath Ruthu.

సంస్కృతి ఇంజనీరింగ్ కళాశాలలో

ఘనంగా బతుకమ్మ సంబరాలు

ఘట్టేసర్, మేజర్ న్యూస్ (అక్టోబర్, 01): ఘట్టేసర్ మున్సిపాలిటీ పరిధిలోని కొండాపూర్ లో గల సంస్కృతి ఇంజనీరింగ్ కళాశాలలో శనివారం బతుకమ్మ సంబరాలను ఘనంగా నిర్వహించారు. ఈ సందర్భంగా విద్యార్థినిలు, అధ్యాపకులు పూలతో బతుకమ్మను పేర్చి కళాశాల ఆవరణలో పెట్టి బతుకమ్మ పాటలతో బతుకమ్మ ఆడుతూ ఆనందంగా గడిపారు. ఈ కార్యక్రమంలో కళాశాల డైరెక్టర్ మల్లాది రమాకాంత్ రెడ్డి, ప్రిన్సిపాల్ లు డా. గోపర్లన్, శివశేఖరెడ్డి, డాక్టర్ అరవిందరెడ్డి, హెచ్.డి.టి.లు, అధ్యాపకులు, విద్యార్థిని, విద్యార్థులు పాల్గొన్నారు.



సూర్య

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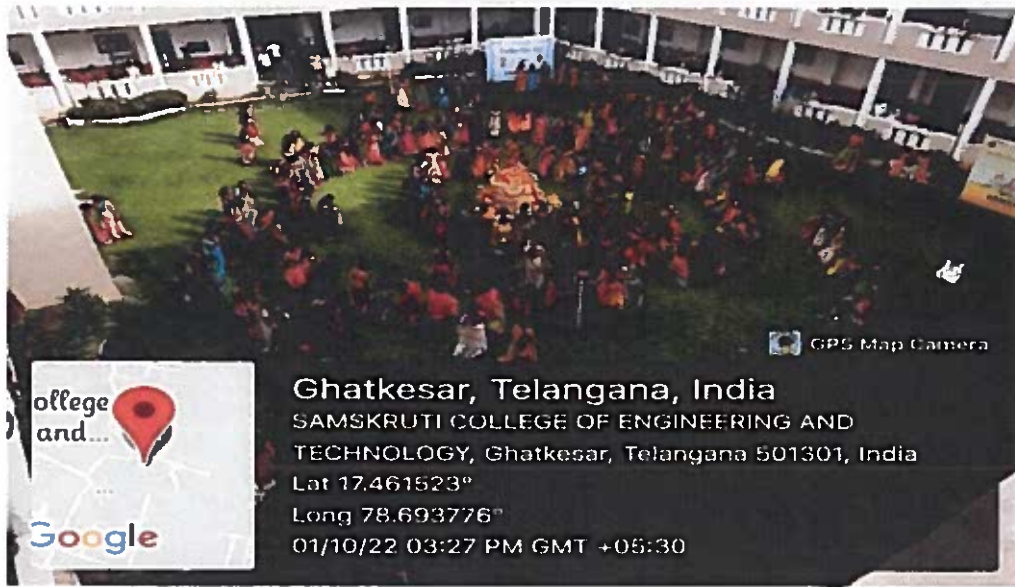
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A celebration of femininity, the women of Telangana dress up in traditional saris, combining it with jewels and other accessories. Teenage Girls wear Langa-Oni/Half-Sarees/Lehenga Choli combining it with jewels in order to bring out the traditional grace of the attire.

- Day 1: Engili pula Bathukamma
- Day 2: Atukula Bathukamma
- Day 3: Muddapappu Bathukamma
- Day 4: Nanabiyyam Bathukamma
- Day 5: Atla Bathukamma
- Day 6: Aligina Bathukamma (alaka Bathukamma)
- Day 7: Vepakayala Bathukamma
- Day 8: Venna muddala Bathukamma
- Day 9: Saddhula Bathukamma

Brothers bring flowers to mother and sisters to do bathukamma



On 01/10/2022, all the students and staff were participated and celebrated the bathukamma festival sambaralu and made the celebrations grand success at our campus .


Program coordinator


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Samskruti College of Engineering & Technology
Kondapur, Ghatkesar Municipality, Medchal (D)



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Kondapur, Ghatkesar



CIRCULAR

Date: 24/11/2022

This is to inform that the Constitution Day event would be held in our college premises on 25/11/2022. The college NSS unit is organizing this event on a grand scale to make everyone aware about the importance of our constitution and our rights. We request all the management, staff and students to extend their cooperation and make this event successful.

Principal

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CC: Principal, Diploma,
CC: Principal, Pharmacy,
CC: HODs

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Date: 26/11/2022

PROGRAM REPORT

Program Name: CONSTITUTION DAY

Date: 25/11/2022

Venue: College Campus

Agency Involved: College NSS Unit

Students Participated: 100 Members

Constitution Day, also known as National Law Day, is observed annually on 26 November to commemorate the adoption of the Constitution of India. The Constituent Assembly adopted the Constitution of India on 26 November, 1949, and it came into force on 26 January 1950, which is celebrated in the country as Republic Day. The Constitution of India (IAST: *Bharatiya Samvidhana*) is the supreme law of India. The document lays down the framework that demarcates fundamental political code, structure, procedures, powers, and duties of government institutions and sets out fundamental rights, directive principles, and the duties of citizens. On 26 November 2021, Director of Samskruti Group of Institutions Dr. M. Ramakanth Reddy has arranged the CONSTITUTION DAY program to bring awareness about the nation in students. The volunteers of the college NSS Unit have rendered their services towards the arrangements.



(Students and faculty members are taking oath on constitution day conducted by NSS cell)

On 24-09-2021 in our college 23 students and few faculty members from different departments have participated in the constitution day conducted by NSS unit.


Program coordinator



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CIRCULAR

Date: 19/12/2022

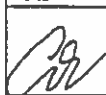
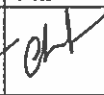
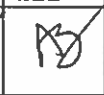
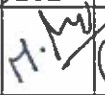
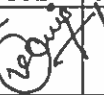
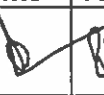
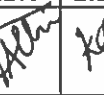
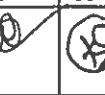
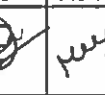
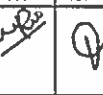
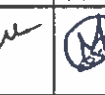

The college management would like to inform that a program named Unit for Her Conclave will be held on 20/12/2022 in our college premises. The TS police department and the NSS unit of the college is actively involved in conducting this event. So, we request all the faculty members and the students to take part in this event which would focus on topics like gender equality, women empowerment and fighting against women discrimination.



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Date: 21/12/2022

PROGRAM REPORT

Program Name: Unit For Her Conclave

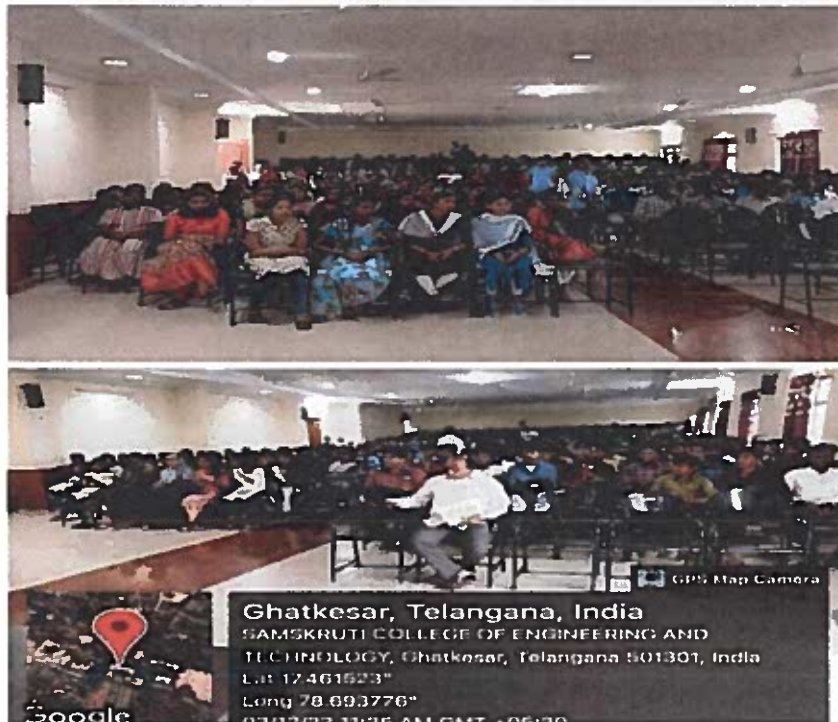
Date: 20/12/2022

Venue: College campus

Agency Involved: TS Police Department and NSS UNIT

Students Participated: 350 Members

"A woman's place is in the house and in the Senate."



(Students and faculty of Samskruti college of engineering and technology attending unite for her conclave meeting)

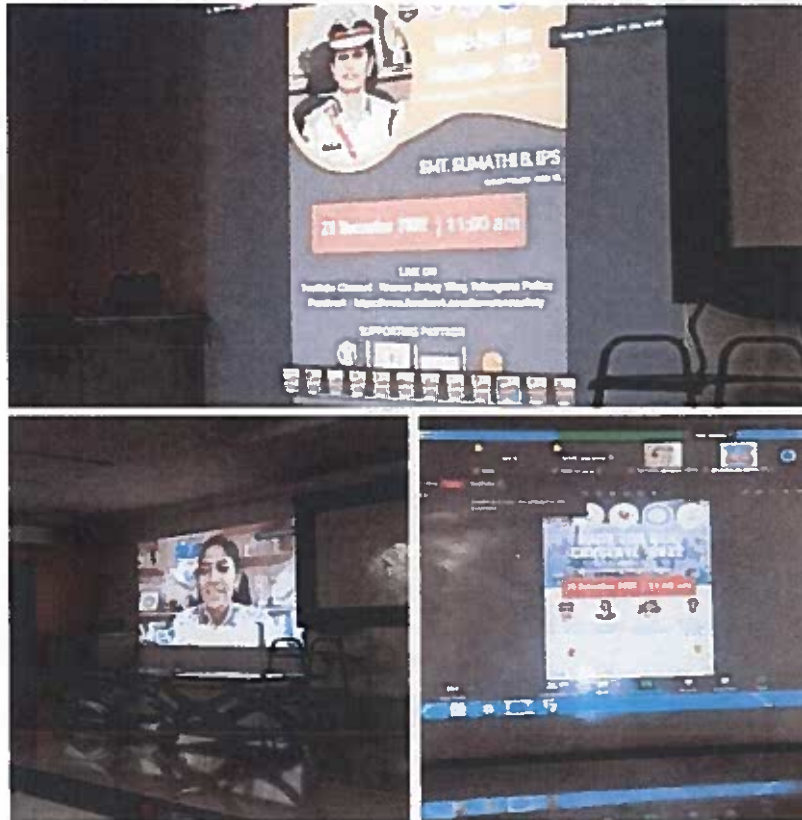
Empowering women is essential to the health and social development of families, communities and countries. When women are living safe, fulfilled and productive lives, they can reach their full potential. contributing their skills to the workforce and can raise happier and healthier children.

In this regard unite for her conclave meeting was held to empower women by providing them with the tools and resources they need to achieve their goals.

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It is an opportunity for women to come together and inspire each other, to share their successes, and to learn from their failures. The conclave covered a range of topics, from business and entrepreneurship to health and well-being. The focus is on issues that are relevant to women and that can help them overcome the barriers they face in society.



(glimpses of online summit on “unite for her conclave”)


The program was conducted on initiative of TS police women wing and she teams in this summit many women police officers spoke about the hurdles they faced during the process of achieving their goals. many faculty also spoke about their experiences in their life.

On 20-12-2022 50 students and few faculty members from various departments participated in unite for her conclave conducted by NSS unit in association with TS police women’s wing.


 Program coordinator


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Date: 07.03.2023

CIRCULAR

All the students and faculty members of the college are hereby informed that our institution is going to conduct International Women's day on 10th March 2023 at the Auditorium of Samskruti Group of Institutions. Therefore, a significant number of girls of all the courses and female faculty members are asked to participate in this event and support the cause. Take this opportunity to enlighten your minds and make the program successful.

Copy to:

1. HODs and Staff members
2. Students
3. Director
4. Notice Board

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Date: 11.03.2023

PROGRAM REPORT

Program Name: International Women's Day.

Date: 10.03.2023

Organized by: Samskruti College of Engineering and Technology

Venue: Auditorium of Samskruti Group of Institutions.

participants: female students and faculty members.

Number of participants: 123

International Women's day in 2023:

International Women's Day is celebrated in many countries around the world. It is a day when women are recognized for their achievements without regard to divisions, whether national, ethnic, linguistic, cultural, economic or political. A woman named Clara Zetkin (Leader of the 'Women's Office' for the Social Democratic Party in Germany) tabled the idea of an International Women's Day. She proposed that every year in every country there should be a celebration on the same day - a Women's Day - to press for their demands. The UN theme for this year's International Women's Day is "Gender equality today for a sustainable tomorrow, recognizing the contribution of women and girls around the world, who are leading the charge on climate change adaptation, mitigation, and response, to build a more sustainable future for all."

Samskruti College of Engineering celebrated the International Women's day on 10th March 2023 where in the female students and the staff members gathered in the Auditorium. Some of the participants shared the experiences of their achievements with the others. The female HODs of the college were addressed on the theme of this year's Women's day and its significance to all other participants. The HODs also gave the motivational speeches to the participants which are very useful especially to the girl students and the young female staff members of the college for their future growth. This celebration has also provided a platform to discuss and share among the participants the various problems and difficulties being faced by female students and staff members of the college and the relevant changes that they are expecting from the management can be taken to its notice for appropriate solution.


Program coordinator


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Date: 3-11-23

CIRCULAR

It is intimate to all the Girl students of Samskruti Group of Institutions to conduct the WOMEN'S SELF-DEFENCE program on Saturday, i.e, 4-11-2023.

All Girl students are requested to note & participate in the event.

program start-11:00 am to 2:00 pm

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COORDINATOR

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HOD

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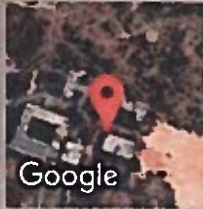
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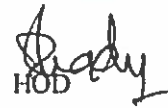
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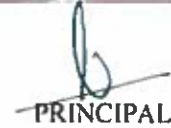


Google

Ghatkesar, Telangana, India
FM6V+JW5, Ghatkesar, Telangana 501301, India
Lat 17.461621°
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COORDINATOR


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PROGRAM REPORT

Program Name: Women's Self Defence Program.

Date: 04.11.2023

Organized by: Samskruti College of Engineering and Technology

Venue: Auditorium of Samskruti Group of Institutions.

participants: female students.

Number of participants: 250-300 members.


The Women's Self Defence Program was held in the auditorium of Samskruti College on 04.11.2023 from 11:00-2:00 p.m. It was held in the auditorium under the supervision of supervision of karate coach Mr. Surya Kumar and the sports teacher. The sports teacher enlightened the female students about the importance of learning self defence in today's fast changing society where the crime rates against women are rising each day. Special importance was given to the independence of women and they were encouraged to learn certain techniques of fighting in case the situation arises. Students were made to form pairs and asked to practice certain tactics under the guidance of the karate coach. Everyone of them participated in this event and made it a grand success.


Program coordinator


HOD


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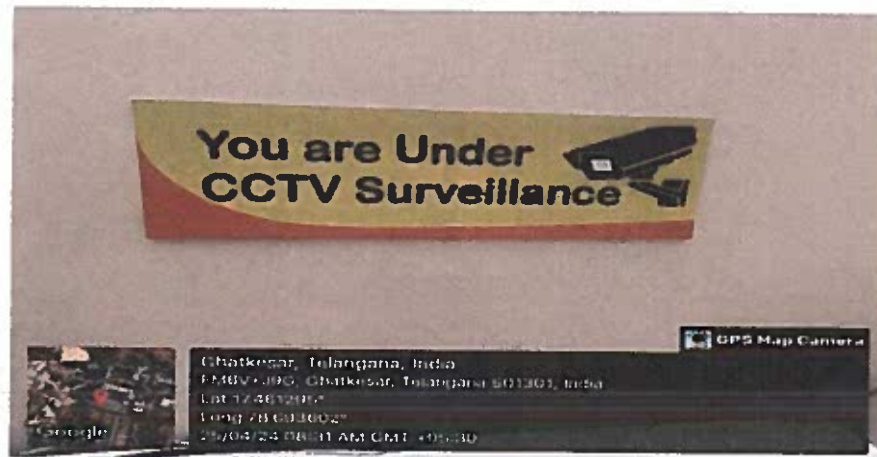

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SPECIAL FACILITIES FOR WOMEN

1. Safety and Security:

- The campus is proved to be very secure due to its well maintained security system. CCTV cameras are present in the every floor, class rooms and at the main gate of the college building.
- These are connected to the Principal's chamber's computer system.
- The campus is guarded by security guards at the college gate and the main gate of the campus for 24x7.
- Visitors are allowed inside only after thorough enquiry and permission from the administrative office.
- Female staff members accompany the students during educational tours, industrial visits, NSS programs, clinical trainings, health camps, workshops, conferences etc. to ensure the safety and security of the female students.
- Transport facilities are provided in case of health emergencies and female staff members accompany the students during these situations.
- Grievance cell provides a congenial environment for female students and staff to express their problems.
- Samskruti College of engineering and tecnologyconducts some awareness sessions to its female students and employees regarding various aspects of gender sensitization every year.
- The college has anti ragging committee to look after the prevention of ragging and developing the friendly atmosphere among the seniors and juniors.
- Ghatkesar Police play an active role in conducting anti ragging awareness for the students of Samskruti group of Institutions.



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CCTV cameras arranged at College main gate and lift

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 coordinator

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2. Counselling:

- Mentor-Mentee system is effectively implemented in the college and a group of 15 to 20 students will be allotted to each faculty every year or semester.
- Orientation programmers and personality development programmers are designed and conducted for holistic development of the students.
- The training and Placement cell offers guidance and training programs to the prospective professionals in addition to the classroom teaching either to pursue higher education or careers or entrepreneurship.



J. Lakshmi
coordinator

Body
HOD

P. Srinivas
PRINCIPAL

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3. Common room:

- The college provides the common room facility for relaxation and refreshment of the female students and faculty.



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coordinator

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4. Other facilities:

- The college also provides first aid facilities and transportation facility to the near by hospital when any of the female students or faculty undergoes into the sick condition.
- Female faculty are provided with maternity leave facility by the college.
- The college is accepting the rejoining of the female faculty willing to work after taking a break in their career for fulfilling their personal and family responsibilities.
- The college is willing to recruit the females for faculty or non-teaching positions who worked in pharmaceutical industries earlier based on their qualifications and experience.

5. Day care centre



coordinator

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The college also provides the facility of day care centre for the female faculty members. The day care centre is operative from 9:00 a.m. to 4:30 p.m. in the evening. The female faculty can always drop off their children at the centre before going to the class. Two ayammams are allocated for this job who takes care of the children by giving them food, making them to sleep and play. A minimum charge for this facility is made by the institution. Providing such a facility in the workplace helps the teachers to focus on their work without worrying about the well being of the children. This is an initiative taken by the management to encourage women empowerment and making them independent.

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